

16 June 1964

MEMORANDUM FOR : Executive Assistant, Office of Personnel  
SUBJECT : Critique on Supervisory Reorientation  
Lectures

General

These lectures as now given are, in my opinion, over-emphasizing fitness reports and are of the most value to new or relatively new supervisors. The material presented followed the standard supervisory training courses presented throughout Government. To the writer, greater value was derived from answers to questions directed to Agency officials such as Mr. Kirkpatrick. Answers by officials at his level give an insight into long-range planning as well as policy thinking in the Office of the DCI.

Possibly a course chaired by Mr. McCone, General Carter, or Mr. Kirkpatrick would be more in order for the older or senior grade supervisor. Subjects, for example, could be the current staff and non-staff ceilings, budget and appropriation problems or other subjects of broad application.

Specific

Mr. McCone

Always a good speaker, however, his writer is repeating material presented in previous speeches.

Mr. Echols

Material well-thought out and presented although possibly given a little too rapidly.

Dr. Tietjen

Subject well presented with Dr. Tietjen exhibiting considerable self-confidence.

Col. White

Lecture well presented, however, slanted toward the strict military disciplinarian.

Panel.

All members of the panel fielded questions exceptionally well. The panel as a closing feature is excellent. It wraps up loose ends in the program while at the same time serves as a device to determine audience attitudes and reactions.



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Chief, Contract Personnel Division